

A MESSAGE FROM

Paul Muller

CHIEF CORPORATE SERVICES OFFICER



Hello Everyone,

We recently partnered with AXIS Financial Group to review our default super fund to ensure it delivers the best value for our people.

The review was also conducted to leverage the increased size and scale of our Australia operations, following the acquisition of the DDH1 businesses by consolidating super funds across our ten Australian entities to unlock additional benefits for employees.

A group of employees from across our divisions and corporate participated in the review, helping assess the options and advocating for the best outcome for our people, demonstrating our **Smarter together** approach.

Following the review, I am pleased to advise that from 1 July 2025, the new default superannuation fund provider will be **Colonial First State.**

How will this benefit you?

The combination of our businesses and the increased size of the fund has unlocked several benefits to switching to the new provider. These include:

- Lower fees so more of your money stays invested for your future.
- Stronger investment options greater choice allowing for a greater selection of better performing investments.
- Comparable insurance coverage ensuring continuity of protection for you.

What happens next?

Our aim is to transition over to the new provider to Colonial First State on 1 July 2025.

Employees who are a member of our current default superannuation plan can transition to the new Colonial First State plan by completing a <u>Standard Choice form</u> and emailing it to: mysuper@perentigroup.com

Over the coming weeks there will be further communications to support you through this change. We'll provide:

- Regular updates to keep you informed every step of the way.
- The required forms for all employees to complete to join the new default fund.
- Options if you want to stay with your current provider or opt in from another provider.

- Access to information sessions, webinars and support to help you make the right decision for your future.
- Support from AXIS Financial Group to answer questions and provide advice to both default plan members and those who have chosen their own super fund.

Need more information?

For more information review the attached FAQs, visit the dedicated <u>microsite</u> or reach out to AXIS Financial Group on **1800 467 467** or <u>yoursuper@superwiser.com.au</u>.

We'll be in touch with more updates soon.

Regards,

Paul